

## SOUTH UMPQUA SCHOOL DISTRICT #19

### 2023-2024

<b>Years of Experience</b>	<b><u>Bachelors</u></b>	<b><u>Bachelors +30</u></b>	<b><u>Masters</u></b>	<b><u>Masters +30</u></b>
[Year 01]	\$43,159	\$45,534	\$48,042	\$50,803
[Year 02]	\$44,369	\$46,809	\$49,383	\$52,224
[Year 03]	\$45,613	\$48,119	\$50,769	\$53,684
[Year 04]	\$46,890	\$49,468	\$52,189	\$55,188
[Year 05]	\$48,201	\$50,855	\$53,649	\$56,736
[Year 06]	\$49,550	\$52,274	\$55,150	\$58,324
[Year 07]	\$50,939	\$53,740	\$56,697	\$59,957
[Year 08]	\$52,365	\$55,248	\$58,286	\$61,635
[Year 09]	\$53,831	\$56,791	\$59,916	\$63,362
[Year 10]	\$55,338	\$58,381	\$61,594	\$65,136
[Year 11]	\$56,888	\$60,017	\$63,319	\$66,957
[Year 12]	\$58,482	\$61,701	\$65,093	\$68,833
[Year 13]	\$60,120	\$63,425	\$66,913	\$70,763
[Year 14]	\$61,803	\$65,201	\$68,788	\$72,742
[Year 15]		\$67,027	\$70,714	\$74,779
[Year 16]			\$72,695	\$76,872
[Year 17]				\$79,024

### Licensed Benefits

- 6% PERS pick up
- Currently \$1,455 Singles/ \$1,940 Family insurance cap OR, \$500.00 opt out
- Tuition Reimbursement
- PLC groups – Collaboration with Building teams and District Teams
- 10 Sick Leave days
- 2 Personal Leave days
- 3 Bereavement Leave days (in addition to sick leave which can be used)
- Access to Sick Leave Bank
- Mentoring
- Special Education Stipend