

SOUTH UMPQUA SCHOOL DISTRICT #19

2024-2025

Years of Experience	<u>Bachelors</u>	<u>Bachelors +30</u>	<u>Masters</u>	<u>Masters +30</u>
1	\$44,022	\$46,445	\$49,003	\$51,819
2	\$45,256	\$47,745	\$50,371	\$53,268
3	\$46,525	\$49,081	\$51,784	\$54,758
4	\$47,828	\$50,457	\$53,233	\$56,292
5	\$49,165	\$51,872	\$54,722	\$57,871
6	\$50,541	\$53,319	\$56,253	\$59,490
7	\$51,958	\$54,815	\$57,831	\$61,156
8	\$53,412	\$56,353	\$59,452	\$62,868
9	\$54,908	\$57,927	\$61,114	\$64,629
10	\$56,445	\$59,549	\$62,826	\$66,439
11	\$58,026	\$61,217	\$64,585	\$68,296
12	\$59,652	\$62,935	\$66,395	\$70,210
13	\$61,322	\$64,694	\$68,251	\$72,178
14	\$63,039	\$66,505	\$70,164	\$74,197
15		\$68,368	\$72,128	\$76,275
16			\$74,149	\$78,409
17				\$80,604

Licensed Benefits

- 6% PERS pick up
- Currently \$1,505 Singles/ \$1,965 Family insurance cap OR, \$500.00 opt out
- Tuition Reimbursement
- PLC groups – Collaboration with Building teams and District Teams
- 10 Sick Leave days
- 2 Personal Leave days
- 3 Bereavement Leave days (in addition to sick leave which can be used)
- Access to Sick Leave Bank
- Mentoring
- Special Education Stipend