

**APPENDIX A**  
**SOUTH UMPQUA SCHOOL DISTRICT**  
**2026-2027 CLASSIFIED SALARY SCHEDULE**

2% COLA

	[Year 01]	[Year 02]	[Year 03]	[Year 04]	[Year 05]	[Year 06]	[Year 07]	[Year 08]	[Year 09]	[Year 10]	[Year 11]	[Year 12]	[Year 17]	[Year 22]	[Year 27]
[Office Mngr]	\$21.24	\$21.66	\$22.08	\$22.53	\$22.97	\$23.44	\$23.91	\$24.39	\$24.87	\$25.37	\$25.88	\$26.39	\$27.70	\$29.09	\$30.55
[Secretary 1]	\$19.40	\$19.78	\$20.18	\$20.57	\$20.97	\$21.41	\$21.84	\$22.27	\$22.72	\$23.17	\$23.62	\$24.10	\$25.32	\$26.58	\$27.92
[Secretary 2]	\$18.48	\$18.82	\$19.22	\$19.60	\$19.97	\$20.39	\$20.79	\$21.21	\$21.64	\$22.07	\$22.51	\$22.96	\$24.10	\$25.32	\$26.58
[Tribal Family Advocate]	\$20.91	\$21.33	\$21.76	\$22.20	\$22.63	\$23.08	\$23.55	\$24.02	\$24.50	\$24.99	\$25.49	\$26.00	\$27.30	\$28.66	\$30.10
[Behavior Attend Monitor]	\$20.91	\$21.33	\$21.76	\$22.20	\$22.63	\$23.08	\$23.55	\$24.02	\$24.50	\$24.99	\$25.49	\$26.00	\$27.30	\$28.66	\$30.10
[Library Tech]	\$18.34	\$18.68	\$19.00	\$19.34	\$19.70	\$20.04	\$20.39	\$20.77	\$21.13	\$21.55	\$21.98	\$22.42	\$23.54	\$24.72	\$25.96
[Inst Assist 1]	\$19.51	\$19.84	\$20.21	\$20.58	\$20.93	\$21.32	\$21.73	\$22.09	\$22.49	\$22.94	\$23.40	\$23.87	\$25.06	\$26.33	\$27.63
[Inst Assist 2]	\$18.34	\$18.68	\$19.00	\$19.34	\$19.70	\$20.04	\$20.39	\$20.77	\$21.13	\$21.55	\$21.98	\$22.42	\$23.54	\$24.72	\$25.96
[Food Transport]	\$16.61	\$16.94	\$17.27	\$17.63	\$17.97	\$18.34	\$18.72	\$19.06	\$19.45	\$19.84	\$20.25	\$20.64	\$21.69	\$22.77	\$23.90
[Cook Manager]	\$18.48	\$18.82	\$19.22	\$19.60	\$19.97	\$20.39	\$20.79	\$21.21	\$21.64	\$22.07	\$22.51	\$22.96	\$24.11	\$25.33	\$26.58
(Food Server Lead)	\$16.26	\$16.61	\$16.94	\$17.26	\$17.63	\$17.97	\$18.32	\$18.71	\$19.06	\$19.44	\$19.83	\$20.23	\$21.24	\$22.30	\$23.42
[Food Server ]	\$15.88	\$16.20	\$16.52	\$16.84	\$17.19	\$17.52	\$17.88	\$18.25	\$18.60	\$18.97	\$19.35	\$19.74	\$20.73	\$21.77	\$22.86
[Head Grounds]	\$21.72	\$22.15	\$22.57	\$23.03	\$23.50	\$23.98	\$24.46	\$24.95	\$25.44	\$25.95	\$26.47	\$27.00	\$28.34	\$29.76	\$31.25
[Groundskeeper]	\$16.94	\$17.27	\$17.63	\$17.97	\$18.34	\$18.72	\$19.06	\$19.06	\$19.06	\$19.44	\$19.83	\$20.23	\$21.24	\$22.30	\$23.42
[Maint Jrnyman]	\$27.60	\$28.15	\$28.71	\$29.29	\$29.87	\$30.50	\$31.09	\$31.70	\$32.33	\$32.98	\$33.65	\$34.31	\$36.03	\$37.83	\$39.72
[Maint Specialist]	\$21.72	\$22.15	\$22.57	\$23.03	\$23.50	\$23.98	\$24.46	\$24.95	\$25.44	\$25.95	\$26.47	\$27.00	\$28.34	\$29.76	\$31.25
[Custodian]	\$19.01	\$19.40	\$19.79	\$20.19	\$20.58	\$21.00	\$21.41	\$21.85	\$22.29	\$22.74	\$23.19	\$23.64	\$24.84	\$26.07	\$27.38
[Laundry]	\$15.78	\$16.11	\$16.43	\$16.76	\$17.10	\$17.43	\$17.78	\$18.14	\$18.14	\$18.50	\$18.86	\$19.25	\$20.21	\$21.22	\$22.28