

### Salary Schedule

- A. The 2026-2027 Licensed Salary Schedule represents a 6% COLA. Thirty credits beyond the Bachelors column or Masters column reflects 30 quarter hours or 20 semester hours.

Years of Experience	Bachelors	Bachelors +30	Masters	Masters +30
1	\$50,303	\$53,067	\$55,989	\$59,204
2	\$51,712	\$54,554	\$57,556	\$60,863
3	\$53,157	\$56,084	\$59,165	\$62,570
4	\$54,645	\$57,648	\$60,821	\$64,321
5	\$56,177	\$59,266	\$62,527	\$66,122
6	\$57,749	\$60,929	\$64,279	\$67,973
7	\$59,366	\$62,631	\$66,076	\$69,877
8	\$61,028	\$64,384	\$67,928	\$71,834
9	\$62,738	\$66,187	\$69,830	\$73,842
10	\$64,496	\$68,046	\$71,786	\$75,911
11	\$66,301	\$69,947	\$73,793	\$78,039
12	\$68,158	\$71,905	\$75,861	\$80,222
13	\$70,068	\$73,919	\$77,985	\$82,469
14	\$72,032	\$75,991	\$80,170	\$84,776
15		\$78,121	\$82,417	\$87,149
16			\$84,727	\$89,592
17				\$92,103

- B. The 2027-2028 Licensed Salary Schedule represents a 3%COLA.

Years of Experience	Bachelors	Bachelors +30	Masters	Masters +30
1	\$51,812	\$54,659	\$57,669	\$60,980
2	\$53,263	\$56,191	\$59,283	\$62,689
3	\$54,752	\$57,767	\$60,940	\$64,447
4	\$56,284	\$59,377	\$62,646	\$66,251
5	\$57,862	\$61,044	\$64,403	\$68,106
6	\$59,481	\$62,757	\$66,207	\$70,012
7	\$61,147	\$64,510	\$68,058	\$71,973
8	\$62,859	\$66,316	\$69,966	\$73,989
9	\$64,620	\$68,173	\$71,925	\$76,057
10	\$66,431	\$70,087	\$73,940	\$78,188
11	\$68,290	\$72,045	\$76,007	\$80,380
12	\$70,203	\$74,062	\$78,137	\$82,629
13	\$72,170	\$76,137	\$80,325	\$84,943
14	\$74,193	\$78,271	\$82,575	\$87,319
15		\$80,465	\$84,890	\$89,763
16			\$87,269	\$92,280
17				\$94,866

C. The 2028-2029 Licensed Salary Schedule represents a 3% COLA.

Years of Experience	Bachelors	Bachelors +30	Masters	Masters +30
1	\$53,366	\$56,299	\$59,399	\$62,809
2	\$54,861	\$57,877	\$61,061	\$64,570
3	\$56,395	\$59,500	\$62,768	\$66,380
4	\$57,973	\$61,158	\$64,525	\$68,239
5	\$59,598	\$62,875	\$66,335	\$70,149
6	\$61,265	\$64,640	\$68,193	\$72,112
7	\$62,981	\$66,445	\$70,100	\$74,132
8	\$64,745	\$68,305	\$72,065	\$76,209
9	\$66,559	\$70,218	\$74,083	\$78,339
10	\$68,424	\$72,190	\$76,158	\$80,534
11	\$70,339	\$74,206	\$78,287	\$82,791
12	\$72,309	\$76,284	\$80,481	\$85,108
13	\$74,335	\$78,421	\$82,735	\$87,491
14	\$76,419	\$80,619	\$85,052	\$89,939
15		\$82,879	\$87,437	\$92,456
16			\$89,887	\$95,048
17				\$97,712