

# WORK SESSION- BOARD OF DIRECTORS MEETING

Zone 1 Position 1, Anandita Tiwari – term expires 6/30/27

Zone 2 Position 1, Thomas Lebengood. – term expires 6/30/27

Zone 3 Position 1, Jeff Johnson – term expires 6/30/25

Zone 3 Position 3, Kellyn Goodwin – term expires 6/30/27

Zone 1 Position 2, Randy Richardson – term expires 6/30/25

Zone 2 Position 2, David Stevens – term expires 6/30/25

Zone 3 Position 2, Quinn Pickering – term expires 6/30/25

## South Umpqua School District

The meeting will be held at the

South Umpqua School District

558 Chadwick Lane

Myrtle Creek, OR 97457

October 18, 2023

6:15 PM

### BOARD MEMBERS PRESENT:

- Randy Richardson
- Jeff Johnson
- David Stevens
- Anandita Tiwari
- Thomas Lebengood
- Kellyn Goodwin
- Quinn Pickering

### BOARD NORMS

- Respect the diversity of communication and opinion in our group
- Encourage everyone's participation in our group.
- Use organizational tools and strategies to help us communicate efficiently (i.e. parking lot, facilitator, agenda, identifying purpose/intent of discussion)
- Respect time, stay on task
- Avoid sidebar conversations (including electronic ones).
- Identify (using italics on agenda) and respect confidentiality (when in doubt, don't spread it about)

## MINUTES

### 1. Opening Ceremonies

1.1 Call Meeting to Order- Jeff Johnson called the meeting to order at 6:15 p,

1.2 Roll Check- Randy Richardson, Quinn Pickering and Anadita Tiwari were not present. All other board members were in attendance.

1.3 Flag salute

### 2. Review of Agenda/Board Member Topics

2.1 Approve agenda for October 18, 2023 (Any items to be pulled from the consent agenda should be done at this time.)

David Stevens motioned; Kellyn Goodwin seconded. Motion passed unanimously.

2.2 Vince Adams, OSBA Executive Search Consultant- Vince Adams and Kevin Noreen, OSBA search executives were present via Zoom. Mr. Adams asked for input on the search advertisement that he had emailed out to board members. All members were ok with it with the change that was suggested by Dr, Hillyer. Mr. Adams presented a salary

comparison and asked for input from the board. The board agreed on a range from \$140,000 to \$160,000.

Mr. Adams let the board know that information is going to be sent out to recruit screening committee members and that the board will choose the members at the November 1<sup>st</sup> meet. The meeting on January 3<sup>rd</sup> may take up to 2 hours. Board chair Johnson asked to table the conversation on selecting who negotiates the superintendent contract. Mr. Johnson also asked how the job announcement gets out to candidates. Mr. Adams stated that it is posted on the state association job board, and the national school board site as well. But mostly it is sent out electronically to 40,000 recipients nationally.

2.3 District/Schools Continuous Improvement Plans- Kate McLaughlin presented the board with the District/Schools Continuous Improvement Plans. Administrators were present to answer question about the information that was presented.

2.4 First reading and review of policies: BD/BDA, BDC, EFA , LBE, LBEA, GCBDA/GDBDA- Dr, Hillyer reviewed the proposed revised board policies with the board.

**3. Citizens' Request of the Board-** None

**4. Consent Agenda**

4.1 Retirement of Fawn Jordan, Elementary Teacher at Tri City Elementary

4.2 Post retirement contract for Fawn Jordan, Elementary Teacher at Tri City Elementary

4.3 Donation in the amount of \$100 for SUHS National Honor Society, from MSK

4.4 Donation in the amount of \$100 for SUHS National Honor Society, from Tri City Walk in Chiropractor

David Stevens motioned; Kellyn Goodwin seconded. Motion passed unanimously.

**5. New Business (action items)**

**6. Announcements**

6.1 Regular Board Session, November 01, 2023, 6:15 pm

6.2 Regular Board meeting, December 13, 2023, 6:15 pm

**7. Meeting adjourned -**