

REGULAR BOARD OF DIRECTORS MEETING

Zone 1 Position 1, Anandita Tiwari – term expires 6/30/27

Zone 2 Position 1, Thomas Lebengood. – term expires 6/30/27

Zone 3 Position 1, Jeff Johnson – term expires 6/30/25

Zone 3 Position 3, Kellyn Goodwin – term expires 6/30/27

Zone 1 Position 2, Randy Richardson – term expires 6/30/25

Zone 2 Position 2, David Stevens – term expires 6/30/25

Zone 3 Position 2, Quinn Pickering – term expires 6/30/25

South Umpqua School District

The meeting will be held at the

South Umpqua School District

558 Chadwick Lane

Myrtle Creek, OR 97457

November 01, 2023

6:15 PM

BOARD MEMBERS PRESENT:

- Randy Richardson
- Jeff Johnson
- David Stevens
- Anandita Tiwari
- Thomas Lebengood
- Kellyn Goodwin
- Quinn Pickering

BOARD NORMS

- Respect the diversity of communication and opinion in our group
- Encourage everyone's participation in our group.
- Use organizational tools and strategies to help us communicate efficiently (i.e. parking lot, facilitator, agenda, identifying purpose/intent of discussion)
- Respect time, stay on task
- Avoid sidebar conversations (including electronic ones).
- Identify (using italics on agenda) and respect confidentiality (when in doubt, don't spread it about)
- Have fun 😊

AGENDA

1. Opening Ceremonies

- 1.1 Call Meeting to Order - David Stevens called the meeting to order at 6:15 pm.
- 1.2 Roll Check- Randy Richardson and Jeff Johnson were not present, all other board members were in attendance.
- 1.3 Flag salute

2. Review of Agenda/Board Member Topics

- 2.1 Approve revised agenda for December 01, 2023 (Any items to be pulled from the consent agenda should be done at this time.)

3. Citizens' Request of the Board

4. Communications

- 4.1 Superintendent's Report
 - 4.1.1 Superintendent communication- Dr Hillyer reminded board members that facility tours would be November 3rd. Dr. Hillyer also let the board know that the union

reported that they encourage and welcome the board to come and visit the schools and classrooms.

Dr. Hillyer reported that there will be a safety audit happening and there would be people from the state level in the district for two days touring all the facilities and then reporting things that the district is doing well and reporting what can be improved.

Dr. Hillyer reported that Joe Motta recently had a LED audit completed for all buildings in the district. They will provide an estimate of what it will cost to replace all the fluorescent lights in the district. The company will also support the district in the grant process through energy trust. This needs to happen during 2024 due to the energy trust grant.

Dr. Hillyer updated the board on the HVAC for MCE. The district will be going out for an RFP. When the RFP process is complete it will be brought to the board in February and the board will decide the next steps. There will also be an audit on the district safety technology when its complete the board will be presented with an estimate of cost for what is needed.

Dr. Hillyer reported that he will be working on ramping up hiring in the district. He will be providing training to the admin team that will train them how to screen applications. Dr. Hillyer said that he is doing all he can to make our district a more attractive location and is looking at options for daycare for younger teachers that need that. Also looking at other barriers and removing them. Dr. Hillyer is also considering a hiring bonus for teachers in the amount of \$5000 that would be paid out over three years.

Dr. Hillyer thanked the foundation for all they do and announced that the foundation raised around \$100,000 for the school district.

Dr. Hillyer announced that he is working on the mentor program in the district and improving it. One thing he will be doing is increasing the stipend to \$1,800 from the current amount of \$1,000. Dr. Hillyer informed the board that 55-60% of all teachers in the district are in their first three years in the district and 17 teachers are still in education programs.

Dr. Hillyer reported that he will be working with the K-5 administrators to help improve SBAC scores. They will be looking at strategic and deliberate ways to improve math and reading scores.

Dr. Hillyer announced that he will be sending a survey out to parents to determine what would work best for families regarding early release or late starts for the 2024 school year. He is waiting to hear back from First Student to ensure that they can have transportation and once that is determined the survey will be sent out.

4.2 Fiscal Responsibility – Shy Chapman

4.2.1 Financial Report- Shy Chapman presented the expenditure report October 20th, 2023, showing a projected ending fund balance on June 30th, 2024, of \$3,782,587. Mrs. Chapman also reported that all the requested audit materials have been submitted to the audit.

4.3 Facilities Manager- Joe Motta

4.3.1 Facilities update

4.6 Foundation Communication- Nothing to report.

5. Consent Agenda

5.1 Approval of Minutes: Regular Board Session, October 04, 2023, and Board Work Session, October 18, 2023

5.2 Second reading and adoption of board policy: BD/BDA, BDC, EFA , LBE, LBEA, GCBDA/GDBDA

Anandita Tiwari motioned; Kellyn Goodwin seconded. Motion passed unanimously.

6. New Business (action items)

7. Announcements

7.1 Regular Board meeting, December 13, 2023, 6:15 pm

7.2 Regular Board Meeting, January 03, 2024, 6:15 pm

7.3 Special Board Meeting, January 10, 2023, 6:15 pm

8. Board Member Communication

8.1 Board member comments

8.2 Board chair closing comments

9. Meeting adjourned – Meeting was adjourned at 6:39 pm