

Annual Reporting - South Umpqua SD 19



Questions	2022-23 Annual Reporting Response
<p>1 What changes in behavior, actions, policies or practices have you observed related to SIA implementation during the 2022-23 school year? How do you see these changes contributing to the goals and outcomes in your SIA plan?</p>	<p>We continue to use our resources to address instructional and behavioral concerns in our district. Having a resource officer, PBIS coordinator, and school psychologist has strengthened relationships with students and families, and improved school and classroom climates. This directly addresses goals we have in our SIA plan. We are offering more academic options and assistance for students due to staff we have in our SIA budget. We are seeing an improvement in our academic screening data as a result.</p>
<p>2 What barriers or challenges to SIA implementation have you experienced that are helpful for your community and/or state leaders to be aware of? What adjustments, if any, did you make to your SIA plan as a result of these challenges?</p>	<p>Our main barrier is finding qualified staff for our buildings. We have frequent turnover and, when jobs are open, few choices in applicants. We are forced to hire instructional staff who have not completed teacher training programs. If the hiring climate were different you would see more staff in our SIA budget.</p>
<p>3 SIA implementation includes ongoing engagement with all students, focal students, families, staff, and community partners. How have relationships with or between those groups changed and/or been maintained throughout this academic year? Consider the Community Engagement Toolkit https://www.oregon.gov/ode/StudentSuccess/Documents/69236_ODE_CommunityEngagementToolkit_2021-web[1].pdf and where your efforts might land on the spectrum as you complete your response.</p>	<p>We continue to look for new ways to engage with all groups. We have in person and virtual formats to community with families, the community, staff, and students. We have maintained quality relationships with all groups, while continuing to look for different ways to strengthen our relationships and gather more information.</p>
<p>4 As you think about what guided your choices and prioritization efforts in this year of SIA implementation, what stands out? How will what you've learned this year impact future SIA implementation efforts?</p>	<p>We heard clearly from all groups that we need to offer more variety in our academic offerings. SIA funds have allowed us to address this and we will continue to look for more ways to do this as we move forward.</p>